

Lohntabelle 2026

Anhang II zum Personaldekret (SGS 150.1)

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- Lohn tabellen für die Lohnklassen 1 bis 28
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Gewährter Teuerungsausgleich		(interner Lohnindex, 2015 = 100)
2015	0.00%	100.00
2016	0.00%	100.00
2017	0.00%	100.00
2018	0.00%	100.00
2019	1.40%	101.40
2020	0.50%	101.91
2021	0.00%	101.91
2022	0.05%	101.96
2023	2.50%	104.51
2024	2.45%	107.07
2025	0.00%	107.07
2026	0.30%	107.39

Berechnungsgrundlage

Jahresstunden	261 Tage	x	8.4 Stunden	2'192.4 Stunden
Monatsstunden	2'192.4 Jahresstunden	:	12 Monate	182.7 Stunden
Stunden pro Woche	8.4 Stunden	x	5 Tage	42 Stunden

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 1				Lohnklasse 2			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	183'364.35	14'104.95	77.20	173'463.55	13'343.35	73.03	C
B	191'815.65	14'755.05	80.76	181'441.65	13'957.05	76.39	B
A	200'269.55	15'405.35	84.32	189'422.35	14'570.95	79.75	A
1	208'720.85	16'055.45	87.88	197'402.40	15'184.80	83.11	1
2	216'877.70	16'682.90	91.31	205'101.65	15'777.05	86.35	2
3	225'033.25	17'310.25	94.75	212'804.15	16'369.55	89.60	3
4	233'190.10	17'937.70	98.18	220'504.05	16'961.85	92.84	4
5	241'347.60	18'565.20	101.62	228'204.60	17'554.20	96.08	5
6	244'916.10	18'839.70	103.12	231'575.50	17'813.50	97.50	6
7	248'488.50	19'114.50	104.62	234'948.35	18'072.95	98.92	7
8	252'058.95	19'389.15	106.13	238'319.90	18'332.30	100.34	8
9	255'630.05	19'663.85	107.63	241'690.15	18'591.55	101.76	9
10	258'100.05	19'853.85	108.67	244'122.45	18'778.65	102.78	10
11	260'570.70	20'043.90	109.71	246'556.05	18'965.85	103.81	11
12	263'042.00	20'234.00	110.75	248'989.00	19'153.00	104.83	12
13	265'512.00	20'424.00	111.79	251'420.00	19'340.00	105.86	13
14	267'979.40	20'613.80	112.83	253'855.55	19'527.35	106.88	14
15	270'451.35	20'803.95	113.87	256'285.25	19'714.25	107.91	15
16	272'923.30	20'994.10	114.91	258'722.10	19'901.70	108.93	16
17 + 18	275'393.30	21'184.10	115.95	261'151.80	20'088.60	109.95	17 + 18
19 + 20	276'719.95	21'286.15	116.51	262'404.35	20'184.95	110.48	19 + 20
21 + 22	278'049.20	21'388.40	117.07	263'657.55	20'281.35	111.01	21 + 22
23 + 24	279'379.75	21'490.75	117.63	264'908.15	20'377.55	111.54	23 + 24
25 + 26	280'709.00	21'593.00	118.19	266'160.70	20'473.90	112.06	25 + 26
27	282'039.55	21'695.35	118.75	267'412.60	20'570.20	112.59	27

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 3				Lohnklasse 4			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	163'557.55	12'581.35	68.86	153'655.45	11'819.65	64.69	C
B	171'065.05	13'158.85	72.02	160'690.40	12'360.80	67.66	B
A	178'573.20	13'736.40	75.19	167'726.65	12'902.05	70.62	A
1	186'083.30	14'314.10	78.35	174'762.90	13'443.30	73.58	1
2	193'326.25	14'871.25	81.40	181'554.10	13'965.70	76.44	2
3	200'572.45	15'428.65	84.45	188'342.05	14'487.85	79.30	3
4	207'818.00	15'986.00	87.50	195'134.55	15'010.35	82.16	4
5	215'060.30	16'543.10	90.55	201'925.10	15'532.70	85.02	5
6	218'232.30	16'787.10	91.88	204'898.85	15'761.45	86.27	6
7	221'406.90	17'031.30	93.22	207'871.95	15'990.15	87.52	7
8	224'578.25	17'275.25	94.56	210'845.05	16'218.85	88.77	8
9	227'750.25	17'519.25	95.89	213'817.50	16'447.50	90.02	9
10	230'146.80	17'703.60	96.90	216'175.05	16'628.85	91.02	10
11	232'542.70	17'887.90	97.91	218'533.90	16'810.30	92.01	11
12	234'938.60	18'072.20	98.92	220'892.75	16'991.75	93.00	12
13	237'335.15	18'256.55	99.93	223'251.60	17'173.20	94.00	13
14	239'730.40	18'440.80	100.93	225'607.20	17'354.40	94.99	14
15	242'126.30	18'625.10	101.94	227'966.70	17'535.90	95.98	15
16	244'522.85	18'809.45	102.95	230'324.25	17'717.25	96.97	16
17 + 18	246'917.45	18'993.65	103.96	232'683.10	17'898.70	97.97	17 + 18
19 + 20	248'092.65	19'084.05	104.46	233'780.95	17'983.15	98.43	19 + 20
21 + 22	249'266.55	19'174.35	104.95	234'876.85	18'067.45	98.89	21 + 22
23 + 24	250'442.40	19'264.80	105.44	235'975.35	18'151.95	99.35	23 + 24
25 + 26	251'616.95	19'355.15	105.94	237'070.60	18'236.20	99.81	25 + 26
27	252'790.20	19'445.40	106.43	238'170.40	18'320.80	100.28	27

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 5				Lohnklasse 6			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	143'744.90	11'057.30	60.52	133'841.50	10'295.50	56.35	C
B	150'309.25	11'562.25	63.29	139'933.95	10'764.15	58.92	B
A	156'874.90	12'067.30	66.05	146'029.00	11'233.00	61.48	A
1	163'441.20	12'572.40	68.81	152'120.80	11'701.60	64.05	1
2	169'776.10	13'059.70	71.48	158'002.65	12'154.05	66.52	2
3	176'112.30	13'547.10	74.15	163'883.20	12'606.40	69.00	3
4	182'447.85	14'034.45	76.82	169'763.10	13'058.70	71.48	4
5	188'784.70	14'521.90	79.48	175'643.65	13'511.05	73.95	5
6	191'558.25	14'735.25	80.65	178'217.65	13'709.05	75.04	6
7	194'331.80	14'948.60	81.82	180'792.30	13'907.10	76.12	7
8	197'106.00	15'162.00	82.99	183'366.95	14'105.15	77.20	8
9	199'880.20	15'375.40	84.16	185'940.95	14'303.15	78.29	9
10	202'183.15	15'552.55	85.13	188'192.55	14'476.35	79.24	10
11	204'486.10	15'729.70	86.10	190'440.90	14'649.30	80.18	11
12	206'786.45	15'906.65	87.06	192'691.20	14'822.40	81.13	12
13	209'090.05	16'083.85	88.03	194'940.85	14'995.45	82.08	13
14	211'393.00	16'261.00	89.00	197'191.80	15'168.60	83.02	14
15	213'695.95	16'438.15	89.97	199'441.45	15'341.65	83.97	15
16	215'999.55	16'615.35	90.94	201'689.80	15'514.60	84.92	16
17 + 18	218'301.20	16'792.40	91.91	203'939.45	15'687.65	85.87	17 + 18
19 + 20	219'349.65	16'873.05	92.35	204'938.50	15'764.50	86.29	19 + 20
21 + 22	220'400.05	16'953.85	92.80	205'937.55	15'841.35	86.71	21 + 22
23 + 24	221'449.15	17'034.55	93.24	206'934.65	15'918.05	87.13	23 + 24
25 + 26	222'497.60	17'115.20	93.68	207'932.40	15'994.80	87.55	25 + 26
27	223'548.65	17'196.05	94.12	208'931.45	16'071.65	87.97	27

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 7				Lohnklasse 8			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	123'830.20	9'525.40	52.14	114'704.85	8'823.45	48.29	C
B	129'487.80	9'960.60	54.52	120'001.05	9'230.85	50.52	B
A	135'144.75	10'395.75	56.90	125'297.25	9'638.25	52.75	A
1	140'803.00	10'831.00	59.28	130'592.80	10'045.60	54.98	1
2	146'227.25	11'248.25	61.57	135'604.95	10'431.15	57.09	2
3	151'651.50	11'665.50	63.85	140'615.15	10'816.55	59.20	3
4	157'078.35	12'082.95	66.14	145'629.90	11'202.30	61.32	4
5	162'501.95	12'500.15	68.42	150'641.40	11'587.80	63.43	5
6	164'877.70	12'682.90	69.42	152'831.90	11'756.30	64.35	6
7	167'253.45	12'865.65	70.42	155'025.00	11'925.00	65.27	7
8	169'625.95	13'048.15	71.42	157'218.10	12'093.70	66.19	8
9	172'001.70	13'230.90	72.42	159'411.20	12'262.40	67.12	9
10	174'190.90	13'399.30	73.34	161'406.05	12'415.85	67.96	10
11	176'382.70	13'567.90	74.26	163'401.55	12'569.35	68.80	11
12	178'571.90	13'736.30	75.19	165'396.40	12'722.80	69.64	12
13	180'762.40	13'904.80	76.11	167'391.90	12'876.30	70.48	13
14	182'954.85	14'073.45	77.03	169'386.75	13'029.75	71.32	14
15	185'144.05	14'241.85	77.95	171'382.25	13'183.25	72.16	15
16	187'333.90	14'410.30	78.87	173'376.45	13'336.65	73.00	16
17 + 18	189'526.35	14'578.95	79.80	175'370.65	13'490.05	73.84	17 + 18
19 + 20	190'479.90	14'652.30	80.20	176'244.90	13'557.30	74.21	19 + 20
21 + 22	191'436.05	14'725.85	80.60	177'114.60	13'624.20	74.57	21 + 22
23 + 24	192'393.50	14'799.50	81.00	177'987.55	13'691.35	74.94	23 + 24
25 + 26	193'347.70	14'872.90	81.41	178'858.55	13'758.35	75.31	25 + 26
27	194'303.20	14'946.40	81.81	179'731.50	13'825.50	75.67	27

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 9				Lohnklasse 10			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	106'567.50	8'197.50	44.87	99'448.70	7'649.90	41.87	C
B	111'488.65	8'576.05	46.94	104'033.80	8'002.60	43.80	B
A	116'409.80	8'954.60	49.01	108'618.25	8'355.25	45.73	A
1	121'333.55	9'333.35	51.09	113'202.70	8'707.90	47.66	1
2	126'003.15	9'692.55	53.05	117'585.00	9'045.00	49.51	2
3	130'674.05	10'051.85	55.02	121'967.30	9'382.10	51.35	3
4	135'346.90	10'411.30	56.99	126'348.30	9'719.10	53.20	4
5	140'016.50	10'770.50	58.95	130'731.25	10'056.25	55.04	5
6	142'061.40	10'927.80	59.81	132'650.05	10'203.85	55.85	6
7	144'104.35	11'084.95	60.67	134'568.20	10'351.40	56.66	7
8	146'148.60	11'242.20	61.53	136'485.05	10'498.85	57.46	8
9	148'192.85	11'399.45	62.39	138'404.50	10'646.50	58.27	9
10	149'993.35	11'537.95	63.15	140'015.20	10'770.40	58.95	10
11	151'792.55	11'676.35	63.91	141'628.50	10'894.50	59.63	11
12	153'592.40	11'814.80	64.67	143'239.85	11'018.45	60.31	12
13	155'392.90	11'953.30	65.43	144'853.15	11'142.55	60.99	13
14	157'192.10	12'091.70	66.18	146'465.80	11'266.60	61.67	14
15	158'991.95	12'230.15	66.94	148'077.15	11'390.55	62.35	15
16	160'789.85	12'368.45	67.70	149'689.80	11'514.60	63.02	16
17 + 18	162'591.00	12'507.00	68.46	151'301.15	11'638.55	63.70	17 + 18
19 + 20	163'388.55	12'568.35	68.79	152'016.80	11'693.60	64.00	19 + 20
21 + 22	164'185.45	12'629.65	69.13	152'729.85	11'748.45	64.30	21 + 22
23 + 24	164'982.35	12'690.95	69.46	153'446.15	11'803.55	64.61	23 + 24
25 + 26	165'780.55	12'752.35	69.80	154'161.15	11'858.55	64.91	25 + 26
27	166'578.75	12'813.75	70.14	154'872.90	11'913.30	65.21	27

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 11				Lohnklasse 12			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	92'846.65	7'142.05	39.09	86'760.70	6'673.90	36.53	C
B	97'119.10	7'470.70	40.89	90'742.60	6'980.20	38.21	B
A	101'388.95	7'799.15	42.69	94'723.20	7'286.40	39.88	A
1	105'661.40	8'127.80	44.49	98'701.85	7'592.45	41.56	1
2	109'773.95	8'444.15	46.22	102'542.05	7'887.85	43.17	2
3	113'884.55	8'760.35	47.95	106'384.85	8'183.45	44.79	3
4	117'995.80	9'076.60	49.68	110'224.40	8'478.80	46.41	4
5	122'107.70	9'392.90	51.41	114'065.25	8'774.25	48.03	5
6	123'907.55	9'531.35	52.17	115'746.15	8'903.55	48.73	6
7	125'708.70	9'669.90	52.93	117'426.40	9'032.80	49.44	7
8	127'509.20	9'808.40	53.69	119'107.95	9'162.15	50.15	8
9	129'307.10	9'946.70	54.44	120'789.50	9'291.50	50.86	9
10	130'815.10	10'062.70	55.08	122'205.85	9'400.45	51.45	10
11	132'319.85	10'178.45	55.71	123'622.20	9'509.40	52.05	11
12	133'827.20	10'294.40	56.35	125'036.60	9'618.20	52.64	12
13	135'331.95	10'410.15	56.98	126'454.25	9'727.25	53.24	13
14	136'836.70	10'525.90	57.61	127'871.25	9'836.25	53.84	14
15	138'343.40	10'641.80	58.25	129'285.65	9'945.05	54.43	15
16	139'848.80	10'757.60	58.88	130'702.65	10'054.05	55.03	16
17 + 18	141'354.85	10'873.45	59.52	132'119.00	10'163.00	55.63	17 + 18
19 + 20	142'008.75	10'923.75	59.79	132'720.25	10'209.25	55.88	19 + 20
21 + 22	142'664.60	10'974.20	60.07	133'320.20	10'255.40	56.13	21 + 22
23 + 24	143'319.80	11'024.60	60.34	133'921.45	10'301.65	56.39	23 + 24
25 + 26	143'971.10	11'074.70	60.62	134'522.70	10'347.90	56.64	25 + 26
27	144'626.30	11'125.10	60.89	135'124.60	10'394.20	56.89	27

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 13				Lohnklasse 14			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	81'151.20	6'242.40	34.17	76'095.50	5'853.50	32.04	C
B	84'865.30	6'528.10	35.73	79'567.80	6'120.60	33.50	B
A	88'580.05	6'813.85	37.30	83'036.85	6'387.45	34.96	A
1	92'293.50	7'099.50	38.86	86'509.15	6'654.55	36.42	1
2	95'878.25	7'375.25	40.37	89'860.55	6'912.35	37.83	2
3	99'461.05	7'650.85	41.88	93'210.00	7'170.00	39.24	3
4	103'044.50	7'926.50	43.39	96'561.40	7'427.80	40.66	4
5	106'629.90	8'202.30	44.89	99'910.20	7'685.40	42.07	5
6	108'199.65	8'323.05	45.56	101'376.60	7'798.20	42.68	6
7	109'769.40	8'443.80	46.22	102'841.70	7'910.90	43.30	7
8	111'336.55	8'564.35	46.88	104'310.70	8'023.90	43.92	8
9	112'906.95	8'685.15	47.54	105'779.05	8'136.85	44.54	9
10	114'219.30	8'786.10	48.09	106'973.75	8'228.75	45.04	10
11	115'532.30	8'887.10	48.64	108'171.05	8'320.85	45.54	11
12	116'845.95	8'988.15	49.20	109'367.05	8'412.85	46.05	12
13	118'158.95	9'089.15	49.75	110'563.05	8'504.85	46.55	13
14	119'473.25	9'190.25	50.30	111'761.65	8'597.05	47.06	14
15	120'784.95	9'291.15	50.85	112'957.00	8'689.00	47.56	15
16	122'099.25	9'392.25	51.41	114'153.65	8'781.05	48.06	16
17 + 18	123'409.65	9'493.05	51.96	115'348.35	8'872.95	48.57	17 + 18
19 + 20	123'988.15	9'537.55	52.20	115'889.80	8'914.60	48.79	19 + 20
21 + 22	124'566.00	9'582.00	52.45	116'429.30	8'956.10	49.02	21 + 22
23 + 24	125'142.55	9'626.35	52.69	116'970.75	8'997.75	49.25	23 + 24
25 + 26	125'721.70	9'670.90	52.93	117'511.55	9'039.35	49.48	25 + 26
27	126'298.90	9'715.30	53.18	118'052.35	9'080.95	49.70	27

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 15				Lohnklasse 16			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	71'513.00	5'501.00	30.11	67'442.70	5'187.90	28.40	C
B	74'766.25	5'751.25	31.48	70'500.30	5'423.10	29.68	B
A	78'017.55	6'001.35	32.85	73'561.80	5'658.60	30.97	A
1	81'271.45	6'251.65	34.22	76'620.70	5'893.90	32.26	1
2	84'410.30	6'493.10	35.54	79'574.30	6'121.10	33.50	2
3	87'550.45	6'734.65	36.86	82'527.25	6'348.25	34.75	3
4	90'689.95	6'976.15	38.18	85'480.85	6'575.45	35.99	4
5	93'830.10	7'217.70	39.51	88'433.80	6'802.60	37.23	5
6	95'204.20	7'323.40	40.08	89'726.65	6'902.05	37.78	6
7	96'578.30	7'429.10	40.66	91'020.80	7'001.60	38.32	7
8	97'953.05	7'534.85	41.24	92'311.70	7'100.90	38.87	8
9	99'327.15	7'640.55	41.82	93'605.20	7'200.40	39.41	9
10	100'417.20	7'724.40	42.28	94'586.05	7'275.85	39.82	10
11	101'509.20	7'808.40	42.74	95'566.90	7'351.30	40.24	11
12	102'599.90	7'892.30	43.20	96'549.05	7'426.85	40.65	12
13	103'690.60	7'976.20	43.66	97'529.90	7'502.30	41.06	13
14	104'780.65	8'060.05	44.12	98'510.75	7'577.75	41.48	14
15	105'871.35	8'143.95	44.58	99'493.55	7'653.35	41.89	15
16	106'962.70	8'227.90	45.04	100'474.40	7'728.80	42.30	16
17 + 18	108'054.70	8'311.90	45.49	101'454.60	7'804.20	42.72	17 + 18
19 + 20	108'561.70	8'350.90	45.71	101'934.30	7'841.10	42.92	19 + 20
21 + 22	109'070.00	8'390.00	45.92	102'412.70	7'877.90	43.12	21 + 22
23 + 24	109'575.05	8'428.85	46.13	102'889.80	7'914.60	43.32	23 + 24
25 + 26	110'082.05	8'467.85	46.35	103'368.85	7'951.45	43.52	25 + 26
27	110'590.35	8'506.95	46.56	103'846.60	7'988.20	43.72	27

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 17				Lohnklasse 18			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	63'874.20	4'913.40	26.89	60'776.95	4'675.15	25.59	C
B	66'769.30	5'136.10	28.11	63'545.30	4'888.10	26.75	B
A	69'664.40	5'358.80	29.33	66'313.00	5'101.00	27.92	A
1	72'556.25	5'581.25	30.55	69'079.40	5'313.80	29.08	1
2	75'346.70	5'795.90	31.72	71'727.50	5'517.50	30.20	2
3	78'135.20	6'010.40	32.90	74'376.25	5'721.25	31.31	3
4	80'924.35	6'224.95	34.07	77'024.35	5'924.95	32.43	4
5	83'716.10	6'439.70	35.25	79'673.10	6'128.70	33.55	5
6	84'936.80	6'533.60	35.76	80'832.70	6'217.90	34.03	6
7	86'157.50	6'627.50	36.28	81'993.60	6'307.20	34.52	7
8	87'379.50	6'721.50	36.79	83'151.25	6'396.25	35.01	8
9	88'599.55	6'815.35	37.30	84'310.20	6'485.40	35.50	9
10	89'477.05	6'882.85	37.67	85'081.75	6'544.75	35.82	10
11	90'351.95	6'950.15	38.04	85'853.95	6'604.15	36.15	11
12	91'226.85	7'017.45	38.41	86'626.15	6'663.55	36.47	12
13	92'100.45	7'084.65	38.78	87'395.75	6'722.75	36.80	13
14	92'979.25	7'152.25	39.15	88'167.30	6'782.10	37.12	14
15	93'852.85	7'219.45	39.52	88'937.55	6'841.35	37.45	15
16	94'729.05	7'286.85	39.88	89'709.10	6'900.70	37.77	16
17 + 18	95'605.25	7'354.25	40.25	90'482.60	6'960.20	38.10	17 + 18
19 + 20	96'057.00	7'389.00	40.44	90'913.55	6'993.35	38.28	19 + 20
21 + 22	96'512.00	7'424.00	40.63	91'346.45	7'026.65	38.46	21 + 22
23 + 24	96'965.05	7'458.85	40.83	91'778.05	7'059.85	38.64	23 + 24
25 + 26	97'418.75	7'493.75	41.02	92'210.30	7'093.10	38.82	25 + 26
27	97'873.75	7'528.75	41.21	92'642.55	7'126.35	39.01	27

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 19				Lohnklasse 20			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	58'043.05	4'464.85	24.44	55'359.20	4'258.40	23.31	C
B	60'706.10	4'669.70	25.56	57'905.90	4'454.30	24.38	B
A	63'366.55	4'874.35	26.68	60'452.60	4'650.20	25.45	A
1	66'030.25	5'079.25	27.80	62'999.30	4'846.10	26.52	1
2	68'557.45	5'273.65	28.87	65'408.20	5'031.40	27.54	2
3	71'084.00	5'468.00	29.93	67'817.10	5'216.70	28.55	3
4	73'610.55	5'662.35	30.99	70'224.05	5'401.85	29.57	4
5	76'137.10	5'856.70	32.06	72'633.60	5'587.20	30.58	5
6	77'243.40	5'941.80	32.52	73'686.60	5'668.20	31.02	6
7	78'350.35	6'026.95	32.99	74'741.55	5'749.35	31.47	7
8	79'455.35	6'111.95	33.45	75'795.85	5'830.45	31.91	8
9	80'559.70	6'196.90	33.92	76'847.55	5'911.35	32.36	9
10	81'253.90	6'250.30	34.21	77'526.15	5'963.55	32.64	10
11	81'946.15	6'303.55	34.50	78'203.45	6'015.65	32.93	11
12	82'638.40	6'356.80	34.79	78'881.40	6'067.80	33.21	12
13	83'330.65	6'410.05	35.09	79'560.00	6'120.00	33.50	13
14	84'024.85	6'463.45	35.38	80'236.65	6'172.05	33.78	14
15	84'716.45	6'516.65	35.67	80'913.30	6'224.10	34.07	15
16	85'409.35	6'569.95	35.96	81'593.20	6'276.40	34.35	16
17 + 18	86'102.90	6'623.30	36.25	82'269.85	6'328.45	34.64	17 + 18
19 + 20	86'516.95	6'655.15	36.43	82'661.80	6'358.60	34.80	19 + 20
21 + 22	86'932.30	6'687.10	36.60	83'055.70	6'388.90	34.97	21 + 22
23 + 24	87'345.70	6'718.90	36.78	83'448.95	6'419.15	35.13	23 + 24
25 + 26	87'758.45	6'750.65	36.95	83'842.20	6'449.40	35.30	25 + 26
27	88'173.15	6'782.55	37.12	84'234.15	6'479.55	35.47	27

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 21				Lohnklasse 22			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	53'006.20	4'077.40	22.32	50'844.95	3'911.15	21.41	C
B	55'460.60	4'266.20	23.35	53'213.55	4'093.35	22.40	B
A	57'915.65	4'455.05	24.38	55'585.40	4'275.80	23.40	A
1	60'370.70	4'643.90	25.42	57'956.60	4'458.20	24.40	1
2	62'700.30	4'823.10	26.40	60'216.00	4'632.00	25.35	2
3	65'033.15	5'002.55	27.38	62'474.75	4'805.75	26.30	3
4	67'362.10	5'181.70	28.36	64'734.80	4'979.60	27.26	4
5	69'693.00	5'361.00	29.34	66'993.55	5'153.35	28.21	5
6	70'712.20	5'439.40	29.77	67'982.85	5'229.45	28.62	6
7	71'732.05	5'517.85	30.20	68'970.20	5'305.40	29.04	7
8	72'752.55	5'596.35	30.63	69'958.85	5'381.45	29.46	8
9	73'772.40	5'674.80	31.06	70'949.45	5'457.65	29.87	9
10	74'376.25	5'721.25	31.31	71'529.90	5'502.30	30.12	10
11	74'980.10	5'767.70	31.57	72'108.40	5'546.80	30.36	11
12	75'586.55	5'814.35	31.82	72'688.20	5'591.40	30.60	12
13	76'189.75	5'860.75	32.08	73'268.65	5'636.05	30.85	13
14	76'792.95	5'907.15	32.33	73'847.15	5'680.55	31.09	14
15	77'398.10	5'953.70	32.59	74'428.25	5'725.25	31.34	15
16	78'001.95	6'000.15	32.84	75'008.70	5'769.90	31.58	16
17 + 18	78'605.80	6'046.60	33.10	75'590.45	5'814.65	31.83	17 + 18
19 + 20	78'962.00	6'074.00	33.25	75'907.00	5'839.00	31.96	19 + 20
21 + 22	79'317.55	6'101.35	33.40	76'228.10	5'863.70	32.09	21 + 22
23 + 24	79'672.45	6'128.65	33.54	76'547.90	5'888.30	32.23	23 + 24
25 + 26	80'028.65	6'156.05	33.69	76'865.10	5'912.70	32.36	25 + 26
27	80'383.55	6'183.35	33.84	77'186.85	5'937.45	32.50	27

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 23				Lohnklasse 24			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	48'874.15	3'759.55	20.58	47'086.00	3'622.00	19.82	C
B	51'168.65	3'936.05	21.54	49'310.95	3'793.15	20.76	B
A	53'461.20	4'112.40	22.51	51'536.55	3'964.35	21.70	A
1	55'755.05	4'288.85	23.47	53'763.45	4'135.65	22.64	1
2	57'950.75	4'457.75	24.40	55'901.95	4'300.15	23.54	2
3	60'146.45	4'626.65	25.32	58'042.40	4'464.80	24.44	3
4	62'341.50	4'795.50	26.25	60'179.60	4'629.20	25.34	4
5	64'535.90	4'964.30	27.17	62'319.40	4'793.80	26.24	5
6	65'495.95	5'038.15	27.58	63'255.40	4'865.80	26.63	6
7	66'456.65	5'112.05	27.98	64'191.40	4'937.80	27.03	7
8	67'417.35	5'185.95	28.39	65'126.10	5'009.70	27.42	8
9	68'378.05	5'259.85	28.79	66'063.40	5'081.80	27.81	9
10	68'933.15	5'302.55	29.02	66'593.15	5'122.55	28.04	10
11	69'485.65	5'345.05	29.26	67'122.25	5'163.25	28.26	11
12	70'042.05	5'387.85	29.49	67'653.30	5'204.10	28.48	12
13	70'596.50	5'430.50	29.72	68'183.05	5'244.85	28.71	13
14	71'152.25	5'473.25	29.96	68'710.85	5'285.45	28.93	14
15	71'706.05	5'515.85	30.19	69'239.95	5'326.15	29.15	15
16	72'261.15	5'558.55	30.42	69'734.60	5'364.20	29.36	16
17 + 18	72'705.75	5'592.75	30.61	70'042.70	5'387.90	29.49	17 + 18
19 + 20	73'013.85	5'616.45	30.74	70'352.10	5'411.70	29.62	19 + 20
21 + 22	73'323.90	5'640.30	30.87	70'660.20	5'435.40	29.75	21 + 22
23 + 24	73'632.00	5'664.00	31.00	70'967.65	5'459.05	29.88	23 + 24
25 + 26	73'939.45	5'687.65	31.13	71'275.10	5'482.70	30.01	25 + 26
27	74'249.50	5'711.50	31.26	71'585.15	5'506.55	30.14	27

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 25				Lohnklasse 26			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	45'481.15	3'498.55	19.15	44'105.75	3'392.75	18.57	C
B	47'648.25	3'665.25	20.06	46'217.60	3'555.20	19.46	B
A	49'817.30	3'832.10	20.97	48'332.05	3'717.85	20.35	A
1	51'985.05	3'998.85	21.89	50'444.55	3'880.35	21.24	1
2	54'074.15	4'159.55	22.77	52'486.20	4'037.40	22.10	2
3	56'163.90	4'320.30	23.65	54'523.95	4'194.15	22.96	3
4	58'251.70	4'480.90	24.53	56'562.35	4'350.95	23.81	4
5	60'340.15	4'641.55	25.41	58'602.05	4'507.85	24.67	5
6	61'255.35	4'711.95	25.79	59'495.15	4'576.55	25.05	6
7	62'169.25	4'782.25	26.18	60'388.90	4'645.30	25.43	7
8	63'084.45	4'852.65	26.56	61'280.05	4'713.85	25.80	8
9	63'997.70	4'922.90	26.95	62'173.15	4'782.55	26.18	9
10	64'504.05	4'961.85	27.16	62'653.50	4'819.50	26.38	10
11	65'007.80	5'000.60	27.37	63'135.80	4'856.60	26.58	11
12	65'511.55	5'039.35	27.58	63'614.85	4'893.45	26.78	12
13	66'017.25	5'078.25	27.80	64'096.50	4'930.50	26.99	13
14	66'522.30	5'117.10	28.01	64'578.15	4'967.55	27.19	14
15	67'023.45	5'155.65	28.22	64'886.90	4'991.30	27.32	15
16	67'333.50	5'179.50	28.35	65'194.35	5'014.95	27.45	16
17 + 18	67'641.60	5'203.20	28.48	65'502.45	5'038.65	27.58	17 + 18
19 + 20	67'949.70	5'226.90	28.61	65'811.20	5'062.40	27.71	19 + 20
21 + 22	68'257.15	5'250.55	28.74	66'118.00	5'086.00	27.84	21 + 22
23 + 24	68'566.55	5'274.35	28.87	66'428.70	5'109.90	27.97	23 + 24
25 + 26	68'875.95	5'298.15	29.00	66'734.85	5'133.45	28.10	25 + 26
27	69'184.05	5'321.85	29.13	67'044.90	5'157.30	28.23	27

Lohntabelle 2026

(Anhang II zum Personaldekret)

Lohnklasse 27				Lohnklasse 28			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	42'836.95	3'295.15	18.04	41'796.30	3'215.10	17.60	C
B	44'912.40	3'454.80	18.91	43'837.30	3'372.10	18.46	B
A	46'989.15	3'614.55	19.78	45'881.55	3'529.35	19.32	A
1	49'064.60	3'774.20	20.66	47'921.90	3'686.30	20.18	1
2	51'067.90	3'928.30	21.50	49'892.05	3'837.85	21.01	2
3	53'071.85	4'082.45	22.35	51'864.15	3'989.55	21.84	3
4	55'075.80	4'236.60	23.19	53'834.95	4'141.15	22.67	4
5	57'077.80	4'390.60	24.03	55'805.75	4'292.75	23.50	5
6	57'955.95	4'458.15	24.40	56'689.75	4'360.75	23.87	6
7	58'833.45	4'525.65	24.77	57'575.05	4'428.85	24.24	7
8	59'709.65	4'593.05	25.14	58'462.95	4'497.15	24.61	8
9	60'586.50	4'660.50	25.51	59'347.60	4'565.20	24.99	9
10	61'042.80	4'695.60	25.70	59'766.20	4'597.40	25.16	10
11	61'500.40	4'730.80	25.89	60'162.05	4'627.85	25.33	11
12	61'956.70	4'765.90	26.09	60'471.45	4'651.65	25.46	12
13	62'397.40	4'799.80	26.27	60'779.55	4'675.35	25.59	13
14	62'705.50	4'823.50	26.40	61'087.65	4'699.05	25.72	14
15	63'014.90	4'847.30	26.53	61'396.40	4'722.80	25.85	15
16	63'323.65	4'871.05	26.66	61'705.15	4'746.55	25.98	16
17 + 18	63'633.05	4'894.85	26.79	62'013.25	4'770.25	26.11	17 + 18
19 + 20	63'938.55	4'918.35	26.92	62'321.35	4'793.95	26.24	19 + 20
21 + 22	64'247.30	4'942.10	27.05	62'630.75	4'817.75	26.37	21 + 22
23 + 24	64'556.70	4'965.90	27.18	62'939.50	4'841.50	26.50	23 + 24
25 + 26	64'864.80	4'989.60	27.31	63'246.95	4'865.15	26.63	25 + 26
27	65'172.90	5'013.30	27.44	63'555.70	4'888.90	26.76	27

Ausnahmen vom System der Lohnklassen

(Ansätze mit Verweis auf Anhang II, Ziffer 2, alle Werte in Fr.)

Gruppe A:

Ansatz A 1	27'423.75
Ansatz A 2	26'211.70
Ansatz A 3	25'605.55
Ansatz A 4.1	24'410.45
Ansatz A 4.2	23'947.55
Ansatz A 4.3	23'484.45

Gruppe B:

	Minimallohn	Maximallohn
Ansatz B 1	15'455.25	18'939.65
Ansatz B 2	24'280.65	28'029.45
Ansatz B 3	27'222.35	31'059.35

Gruppe C: (Sitzungsgelder und Pauschalentschädigungen)

Ansatz C 2	45.00
Ansatz C 3	50.00
Ansatz C 4	300.00
Ansatz C 5.1	180.00
Ansatz C 5.2	210.00
Ansatz C 6	200.00
Ansatz C 7	250.00
Ansatz C 8	1'000.00
Ansatz C 9	150.00 bis 400.00
Ansatz C 10	100.00 bis 300.00
Ansatz C 13.1	3'300.00
Ansatz C 13.2	3'000.00

Gruppe D:

	Minimum	Stufe 1	Stufe 2	Maximum
Ansatz D 1	16'549.80	19'308.10	20'963.15	22'066.45
Ansatz D 2	12'872.10	15'630.45	17'285.40	18'388.70
Ansatz D 3	16'130.45	18'594.75	20'073.35	21'059.20
Ansatz D 4	14'338.15	16'578.60	17'922.70	18'818.90
Ansatz D 5	12'545.95	14'786.25	16'130.45	17'026.55
Ansatz D6	14'563.60	17'814.70	19'765.45	21'065.95

Hinweise:

Die Ansätze für die Ausbildungs- und Praktikallöhne sind in der Verordnung über die Vergütungen während der Ausbildung (SGS 155.11) festgelegt.

Die Ansätze für weitere Kommissionen und Nebenämter sind in der Verordnung über die Vergütungen für die Inhaberinnen und Inhaber von Nebenämtern und für die Mitglieder von kantonalen Arbeitsgruppen (SGS158.12) festgelegt.

Die Ansätze für die Vergütung von unselbständig Erwerbenden, die für den Kanton Basel-Landschaft Mandate übernehmen und nicht Mitarbeitende im Sinne des Personalgesetzes sind, sind in der Verordnung über die Vergütung von Mandaten an unselbständig Erwerbende (SGS 153.18) festgelegt.